

Hurst online: hurstuk.com



Corporate Overview



Resource Management Solutions

Hurst are an independent resource management company committed to providing a responsive, effective and flexible service in the sourcing, assessment, placement and management of human capital.

We specialise in providing solutions to the technology sector across the UK and our solutions span across both search and contingency work, covering permanent, contract and interim IT recruitment services. This also extends to cover the provision of fully managed services and volume resourcing.

Hurst have successfully completed assignments for companies ranging from FTSE100 listed organisations through to start-up software houses. We have proven experience in working with clients across a number of sectors, including:

- Investment Banking and Financial Services
- Pharmaceutical
- Mobile Telecoms
- New Media
- Retail
- Public Sector
- Internet Technologies

We have a wealth of expertise within our markets and we are committed to building long-term relationships with our clients and candidates. We take the time to properly understand your individual needs and to propose options that you won't find anywhere else. Hurst's consultants are well connected and have the skill-set to offer tailored IT recruitment services and advice. They are trained to listen, think and consult, providing you with a personal solution to suit your needs.

With offices in London and Southampton, the company is ideally placed to continuously develop and deliver timely and accurate solutions.

Benefits of Working with Hurst

There are many reasons why companies choose to work with us:

- We are specialists in the IT sector.
- We recruit technical, management and business resource.
- We are commercially focused and technically trained to provide the “best solution”.
- We work with you in partnership and take time to understand your business.
- We tailor our service to suit your needs.
- We can support you through all aspects of the recruitment process.
- We provide “best solution” recruitment services.
- We utilise all candidate-sourcing methods.
- We can deliver better candidates in less time.
- We have a genuine interest in the outcome of your search for resource.

“The team has worked closely with myself to recruit across all technical roles and skill sets including development, testing, support and services. They have an excellent technical grounding and the more difficult a role the more they seem to relish the challenge. Their candidate screening and management is second to none, providing a select number of highly targeted candidates, with quick and accurate feedback. I have no hesitation in recommending them as a supplier.”

HR Director, Volantis Systems Ltd

Areas of Expertise

Hurst operates to meet the ever-increasing demand for permanent, contract and interim resource in the following disciplines and skill sets:

- **Support:** Technical support expertise across all desktop and mobile hardware and software platforms, from engineer to analyst and management roles.
- **Development:** Development and programming expertise across all environments, including Agile/Extreme Programming, Java, J2EE, XML, Visual Basic, C++, ASP and .NET.
- **Team Leaders:** Team leaders for all IT disciplines with people management skills from technical and business backgrounds, or a combination of both.
- **Project and Programme Managers:** Project and programme managers with a track record in successful programme leadership and project delivery across a range of IT environments.
- **Business Analysts:** Business Analysts with a high degree of industry experience that analyse the business and help determine technical solutions to business problems.
- **Senior Management / Board:** Strategic and business focused executive level IT resource and consultants.

Organisations with requirements for these roles turn to Hurst to attract the very best expertise, at all levels and across a range of industries.

Client Solutions

At Hurst we know the future of your business depends on being able to recruit talented and skilled IT professionals. Our consultants will help you to make the right recruitment decisions and select the right expertise for your business.

We provide services to assist the IT recruiting manager through all parts of the process. Whatever your resource challenges, our consultants can help you create a team with the right balance of experience, leadership, ability and motivation.

Search & Selection

Our unique network of professional contacts, supported and enhanced by the activities of the Hurst Business Alliance, has enabled Hurst to offer an even more accurate level of service to clients who have particularly difficult or senior vacancies. Using the utmost discretion, we have the ability to cherry-pick individually targeted candidates on behalf of clients, ensuring a close fit and successful outcome for all.

Contract, Temporary and Interim Recruitment

Hurst provides a responsive and flexible contract recruitment service to enable you to balance IT staff resources with fluctuating short-term requirements. Whether the requirement is for a single contractor or the establishment of complete project teams and management structures, our contract recruitment service provides you with the service you need.

We are able to provide immediate response to requirements in most circumstances through utilising all available sourcing techniques from our database to Internet portals and our professional network. Hurst's contract recruitment services include: payroll, contractor migration, contractor provision, supplier management, contractor support services, candidate loyalty programme and others developed within this mix and tailored to your needs.



Permanent Recruitment

Hurst will work with you to attract and retain the best permanent candidates, avoiding costly employment mistakes. With in-depth knowledge of the IT market, we keep constant tabs on what the best people are up to and when they may be available.

Organisational culture preferences, attitudes, ambitions and a host of other factors are vital in the recruitment process and Hurst actively promotes close relationships with our clients to ensure that we have total understanding of what you require. Together with these ongoing relationships we also utilise state of the art resourcing techniques to ensure that we are identifying and attracting the best IT talent and are therefore providing you with the most relevant choice of appropriate candidates.

We will utilise a range of techniques to identify and select the right people for your team, including: database search, campaign management, internet search, advertising, open days, psychometric testing, skills vetting and assessment centres.

Managed Recruitment Services

Hurst can undertake a variety of assignments on an exclusively retained or project basis. We are able to provide on-site or remote co-ordination, control and reporting on all resourcing activities. This includes searching, screening, interviewing, short listing and appointing, as well the day-to-day administration including the management of suppliers.

By using our managed recruitment services you put one of your key business activities in the hands of experts who can increase the effectiveness of your current efforts - your recruitment is in excellent hands. This leaves you free to concentrate on what matters most - focusing on your core business.

Contact Hurst

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Mission Statement

To provide excellence in the fulfilment of resource solutions, based on our values of integrity, specialist knowledge, client focus and enthusiasm.

"I have been impressed by Hurst's ability to quickly identify scarce resources for typically hard to fill application support/development vacancies. They have filled a number of contract and permanent business critical roles, providing qualified CVs and achieving a CV to placement ratio of 3:1. I believe that their success is a result of the time they have invested to understand the working environment at BSKyB and the exact requirements of the vacancies, combined with their structured approach to recruitment and IT knowledge."

Application Support Manager, BSKyB